



Safety Policy

Pope Packaging accepts its moral and legal responsibility to provide a safe and healthy workplace for all employees, sub-contractors and visitors.

Pope Packaging is committed to:

- ensuring compliance with legislative requirements and current industry standards
- providing and maintaining safe systems of work
- eliminating hazards to the greatest extent possible
- establishing measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injuries and illness
- providing and maintaining written procedures to comply with safety requirements
- providing relevant health and safety information, instruction, training and supervision to management, employees, sub-contractors and the public as is necessary to ensure their safety
- consulting with workers on occupational health and safety issues
- providing support and resources to managers, supervisors and employees to help them fulfil their legal occupational health and safety duties and holding them accountable for fulfilling them
- eliminating hazards and reducing OH&S risks
- the consultation and participation of workers, and, where they exist, workers representatives.

Pope Packaging Management is responsible for:

- implementing this Safety Policy in their area of responsibility
- maintaining the workplace in a condition that is safe and without risks to health
- helping to develop, promote and implement health and safety procedures
- educating employees in understanding safety procedures
- immediately correcting any unsafe work behaviour from employees, sub-contractors or visitors.

Pope Packaging Employees are responsible for:

- taking care of the health and safety of other people who might be affected by their work
- controlling and reporting any safety hazards they identify
- complying with all health and safety procedures, rules and safe systems of work.
- participating in the ongoing success of the safety management system and OHS in general

This Safety Policy applies equally to employees and sub-contractors when working on-site or at customers' premises. Management fully endorse this Safety Policy and is responsible for ensuring it is understood, implemented and maintained at all levels within the Company.

Approved: _____

A handwritten signature in blue ink, consisting of several overlapping loops and a long horizontal stroke, is written over a horizontal line.

General Manager – Flexibles

Date: 6/02/2024