



Environmental Policy – Flexibles division

Pope Packaging operates a formal Environmental Management System to conform to the requirements of the associated Regulations, Codes of Practice and ISO 14001:2015 as a minimum level within all its activities.

The Environmental Policy is a part of Pope Packaging's integrated management system designed to conform to the requirements of the International Standard ISO 14001:2015. The Organisation is committed to protecting the environment and minimising impacts caused by its activities and achieving best practice with respect to working with the environment wherever possible.

Pope Packaging Environmental Policy objectives are that:

- an effective framework exists for continual improvement to prevent pollution, reduce waste and environmental impacts directly or indirectly related to its processes, products and services. New products and processes are assessed for environmental impact early in their development. Regular audits and management review are conducted to monitor the effectiveness and suitability of the System. Maintenance of all critical systems, pressure vessels and storage vessels is conducted on an annual basis to ensure legal and regulatory compliance.
- all current and relevant environmental legislation and regulations are complied with or exceeded and, where no appropriate regulation exists, the Company adopts appropriate responsible standard
- an effective mechanism exists for setting and reviewing environmental objectives and targets documented procedures are established and maintained to describe how environmental matters are communicated to all employees, customers and subcontractors, and how relevant information is made available to the public
- all processes are monitored to ensure there is an efficient use of natural resources and energy, and a safe and responsible disposal of all residual wastes
- all aspects of the Company's business is run in such a manner so as to minimise and handle any incidents and emergencies should they occur
- aim to reduce the consumption of materials and energy by implementing environmentally sound waste management practices
- involve all employees in observing and reporting any environmentally damaging issues within the workplace
- conduct business with suppliers who also have a commitment to responsible environmental management
- act in good faith with the understanding that the environment is key in survivability and sustainability of both business and life.

Senior management support this Environmental Policy and the integrated management system that has been integrated.

Approved: _____


General Manager – Flexibles

Date: 06/02/2024